





Joint Recommendations on Safety at RCSD School Premises

WHEREAS the RCSD school premises, especially parking areas, remain mostly unprotected; and

WHEREAS, incidents involving school staff vehicles continue to occur; and

WHEREAS, an increasing number of RCSD staff do not feel safe at school premises; and

WHEREAS, students are not safe if the adults at their schools are not safe; and

WHEREAS, the RCSD has the necessary funding to invest in greater security and safety; and

WHEREAS, we cannot afford to wait until a tragedy occurs before acting; be it therefore

RESOLVED, that the RCSD and the City of Rochester ensure greater presence and visibility of Rochester police near city schools and school parking lots; and be it further

RESOLVED, that the RCSD ensure that there be security personnel at every District staff parking lot; and be it further

RESOLVED, that the RCSD ensure adequate lighting and surveillance cameras at every District parking lot; and be it further

RESOLVED, that the RCSD install gates and fencing at each District parking lot; and be it further

RESOLVED, that in-person meetings that pull administrators and teachers away from schools, such as MDR and CSE meetings, be instead held remotely; and be it further

RESOLVED, that in the effort to fill vacant RCSD security positions, the District will take the necessary steps to negotiate with the BENTE union an increase in hourly pay rates for security personnel as well as recruitment and retention incentives, and be it further

RESOLVED, that the RCSD revise its Code of Conduct to ensure logical consequences for criminal behavior at school and school premises; and be it finally

RESOLVED, that the RCSD increase social and emotional support for our students as well as alternative settings for students who need additional support.

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