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September 4, 2025

Eric Jay Rosser, PhD
Superintendent of Schools
Rochester City School District
131 West Broad Street
Rochester, NY 14614

Dear Superintendent Rosser:

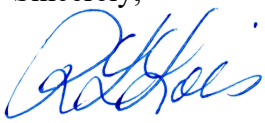
The Office of the State Comptroller has received requests for an investigation into the Rochester City School District's (RCSD) Oracle Fusion Program transition. We have also received information and concerns related to the impact this program has had on the district's workforce and its finances.

The audit request is currently under review. However, the concerns brought to our attention related to employee payroll processing are significant enough to appear to merit immediate attention. These include reportedly delayed, missing, and incorrect wages being paid and a lack of clarity and communication to impacted employees.

To facilitate our risk assessment and address these concerns, please provide an update on the status of the Oracle Fusion Program and the impact it has had on RCSD employees, including ongoing and anticipated remedial measures. Although we are in receipt of the letter the Rochester Board of Education President sent to elected officials dated September 4, 2025 providing some clarification regarding the Oracle payroll system and its impact on district staff, we are seeking additional information. Please provide detailed reporting on the number of employees affected, a quantification of the delayed and missing wages, and the specific steps being taken to remedy any errors and ensure a functional and accurate RCSD payroll system. Please also inform us about any assurances you can provide to the affected district employees that they will be paid their accurate wages in a timely manner.

I appreciate your time and attention to this matter and look forward to your prompt response to me at RLois@osc.ny.gov.

Sincerely,



Robin Lois
Deputy Comptroller

Cc:

Rochester Board of Education
President Camille A. Simmons

Rochester Board of Education
Commissioner Cynthia Elliott
Commissioner Beatriz LeBron
Commissioner Isaiah Santiago

Brian McDonnell,
Legislative and Political Director
American Federation of State, County and Municipal Employees, AFL-CIO

Rochester Teachers Association
President Adam Urbanski