

BENTE/AFSCME LOCAL 2419 NEGOTIATIONS SURVEY



BACKGROUND INFORMATION

Name _____
(optional)

What is your job title? _____

How long have you worked for the District? _____

- | | |
|---|------------------------------------|
| <input type="checkbox"/> Food Service | <input type="checkbox"/> Custodial |
| <input type="checkbox"/> Maintenance | <input type="checkbox"/> Clerical |
| <input type="checkbox"/> Central Office | <input type="checkbox"/> Security |
| <input type="checkbox"/> Transportation | <input type="checkbox"/> _____ |

How important to you are the following issues?

1 = very important 5 = not as important

- | | | | | | |
|------------------------|---|---|---|---|---|
| Wages | 1 | 2 | 3 | 4 | 5 |
| Health Benefits | 1 | 2 | 3 | 4 | 5 |
| Training Opportunities | 1 | 2 | 3 | 4 | 5 |
| Promotions | 1 | 2 | 3 | 4 | 5 |
| Seniority rights | 1 | 2 | 3 | 4 | 5 |
| Job security | 1 | 2 | 3 | 4 | 5 |
| Workload | 1 | 2 | 3 | 4 | 5 |
| Training | 1 | 2 | 3 | 4 | 5 |
| Work Schedule | 1 | 2 | 3 | 4 | 5 |

What would you like to see negotiated for the union as a whole?

What would you like to see negotiated specifically for your unit?

Are you able to use your paid time off when you need and want to?

- | | | |
|---------------|------------------------------|-----------------------------|
| Personal days | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Illness Days | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Vacation days | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Do you believe that seniority should be a significant factor when awarding promotions and transfers?

- Yes No

Do you believe that comp time should be made available as an option in lieu of overtime?

- Yes No

Do you believe that transfers within your title should be based on seniority?

- Yes No

Would you like the ability to take personal, illness, and vacation time in increments of hours rather than days (i.e. taking two hours of illness time for a doctor's appointment rather than a full day or a half day)?

- Yes No

What do you like most about working for the City School District?

What do you like least about working for the City School District?
