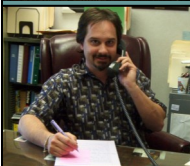


## BENTE CHAIR OFFICERS

## “The Support Staff that Supports Students”



**Dan DiClemente** is from the Plant Maintenance unit, where he worked in the Carpentry department for eight years and served as a Trustee before being elected in 2002 as the President of BENTE. Dan is in his second term as President, and has upheld members' rights by holding demonstrations outside Central Office and City Hall, delivering speeches to the Board of Education, forging community and political alliances, and negotiating the past two contracts. He introduced the newsletter, BENTE Day, an annual picnic, radio & television commercials, innovative Christmas gifts & tee shirts. **Dan is currently the President of BENTE, a Member-at-Large on the Council 66 Executive Board, and a Member of the Labor Council Executive Board.**



**Larry Profetta** has written more grievances than any other Officer and he has been involved in the Union for over 15 years. He was a Unit Steward from 1992-1997, and he has held the offices of Unit Chairperson, EAP Coordinator, Recording Secretary, and Sergeant-at-Arms. Larry served on the Negotiating Committee in 1996, 2000, 2004, and 2007. In 1998, he was voted Support Staff Member of the year. **Larry is currently on half-time release as the Grievance Chairperson & Vice President of BENTE, working the other half-time as the Custodian at #30 School. He is also a Member-at-Large on the Council 66 Executive Board.**



**Barbara Zarpentine** created and implemented the very first union budget, making it easier to predict expenditures from year-to-year. Under Barbara's leadership as Secretary-Treasurer, the Union's assets have grown tremendously. Barbara has formerly held the offices of Unit Chairperson, Sergeant-at-Arms, Recording Secretary, Election Committee Chairperson & EAP Coordinator. She has attended two AFSCME Secretary-Treasurer Workshops, Steward Training & Negotiations Training. She was also a member of the 2004 & 2007 Negotiating Committee. **Barbara is currently the Secretary-Treasurer of BENTE and a Trustee on the Council 66 Executive Board.**



**Bonnie Ferrari** has been employed with the RCSD since 1981 and currently works as a Cook Manager in the Food Services office at the District's Service Center. She is formerly a Steward in the Food Services unit and has been active in the Union since 2002. Bonnie has attended Steward Training, actively participated in Lobby Day, is a member of the BENTE Political Action Committee, is a Monroe County Election Inspector, and has helped to coordinate many events, informational pickets, and Union sponsored functions. **Bonnie is currently the Recording Secretary of BENTE for ten hours per week, working the other 30 hours as a Cook Manager at Building #8 at the Service Center on Hudson Avenue.**



# WELCOME TO BENTE!

**BENTE/AFSCME Local 2419 encourages you to get involved in YOUR Union!**

Please call the Union Office at 458-8670, stop by in person, or e-mail President Dan DiClemente or any of the other Officers if you have any questions about the Union or what you can do to get more involved.

### BENTE/AFSCME Local 2419

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Dear BENTE Member:

On behalf of all of the Officers here at BENTE, I would like to welcome you aboard as a respected member of the Board of Education Non-Teaching Employees Union! All of the Officers here at BENTE are committed to upholding your rights under the Collective Bargaining Agreement. We are consistently working on your behalf to negotiate better contracts that ensure decent health care, equitable raises, and fair treatment in the workplace.

Our union is the most diverse union in the district, representing a variety of different job titles and units, yet we manage to stand together as one. We work together to provide vital services to the children who attend city schools, and nothing could function without our constant support.

If there is anything I can ever do for you, or if you have any questions as to how you can become more involved in *your* Union, please do not hesitate to call the office or e-mail me at danprez@rochester.rr.com.

In Solidarity,

*Daniel DiClemente, President*